GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Andhra Pradesh State and Subordinate Service Rules, 1996 – Maternity leave to Married Women Government Employee- Treating the maternity leave as duty for the purpose of counting the probation period and for declaration of probation- Amendment to Rule 2 and Rule 16 of the said rules- Notification – Orders -Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.MS.No. 44 **Dated: 17-04-2025**

Read the following: -

1. G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996.
2. G.O.Ms.No.152, Finance (FR.I) Dept., Dated: 04.05.2010.
3. G.O.Ms.No.35, General Administration (Ser.D) Dept., Dated: 16.03.2024.

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ORDER:

In the reference 3rd read above, orders have been issued that the maternity leave sanctioned as per the orders issued in the reference 2nd read above, shall be treated as duty for the purpose of counting the probation period and for declaration of probation. Government also order that other kinds of leave combined with the maternity leave shall not be treated as duty for the purpose of probation as per the existing rules and also stated that necessary amendments to A.P. State and Subordinate Service Rules, 1996, and A.P Fundamental Rules & A.P Leave Rules shall be issued immediately by the General Administration Department and Finance Department.

2. Accordingly, the following notification will be published in the Andhra Pradesh e-Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh State and Subordinate Service Rules, 1996 issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996 as subsequently amended from time to time:

AMENDMENT

In the Andhra Pradesh State and Subordinate Service Rules, 1996,-

1. After item (a) of sub-rule (14) of Rule 2 the following shall be inserted namely;-

(a a) In the case of Married Women Government Employee, when she is on maternity leave during her period of probation;

2. After item (iii) of Rule 16 (c) the following proviso shall be added namely;-

"Provided that maternity leave sanctioned to Married Women Government Employee shall be treated as duty for the purpose of counting the probation period and for declaration of probation".

3. A copy of this order is available in online and can be accessed at https://goir.ap.gov.in

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. VIJAYANAND
CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, Printing, Stationery and Stores Purchase, A.P., Vijayawada
(for publication of the notification in the Andhra Pradesh Gazette and supply 50 copies to Government)
The Finance Department.
All the Departments in A.P. Secretariat.
All Heads of Departments.
The Registrar General, A.P. High Court, Amaravati, Nelapadu, Guntur District.
(With a covering letter).
All District Collectors.
All District Judges.
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.
All Service Sections in the General Administration Department.
The Administrative Officer, Government Pleaders Office,
A.P. High Court, Amaravati.
All the Recognised Employee Services Associations through G.A (SW) Department.
Copy to:

The Director of Translations, A.P. Vijayawada.
The P.S. to Special Chief Secretary to the C.M.
The P.S. to Chief Secretary to Government.
The P.S. to Secretary to Government (Services & HRM).
The Law (C) Department.
Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER